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(CO-DO)

In the High Court at Calcutta
Constitutional Writ Jurisdiction
Appellate Side

WPA/25904/2026

SAJAHAN LASKAR
VS
THE STATE OF WEST BENGAL & ORS.

Mr. Susmita Dey (Basu), Advocate
Mr. Kaustav Ghosh, Advocate
.....for the Petitioner

Mr. Soumyajit Ghosh, Advocate
.....for the CSTC

Mr. Jyotiska Panja, Advocate
Ms. Priti Jain, Advocate
.....for the State

1. Affidavit of service, as filed, be kept with the record.
2. The petitioner is a retired employee of the Calcutta State Transport Corporation (CSTC). The petitioner retired on 31.01.2026.
3. The petitioner alleges that he has been paid 10% of his provident fund dues. He received his gratuity and leave encashment after some time.
4. Prayer has been made to pay the balance provident fund dues along with interest and interest on account of the delayed payment of gratuity and leave encashment.
5. The dues claimed by the petitioner are all statutory dues and are required to be paid immediately on retirement of the employee or soon thereafter. The petitioner retired from service on 31.03.2026 but his dues have not been paid till date.
6. In view of the above, I direct the Managing Director, Calcutta State Transport Corporation,

to take steps for releasing balance provident fund dues of the petitioner at the earliest but positively within a period of twelve weeks from the date of communication of this order.

7. As the petitioner will be receiving his terminal dues after some delay, accordingly, the amount due to him shall be accompanied with simple interest at the rate of six percent per annum calculated on and from the next day after retirement till the date of actual payment.
8. Interest at the above rate shall also be paid to the petitioner on account of delayed payment of his gratuity and leave encashment.
9. If the due amount of the petitioner is not disbursed within the time limit stipulated hereinabove, then additional two percent simple interest, i.e., (6+2)=8 percent interest shall be payable to the petitioner.
10. With these afore-stated directions, the writ-petition stands disposed of.
11. Parties to act on the basis of the server copy of this order duly downloaded from the official website of this Court.

(Reetobroto Kumar Mitra, J.)