IN THE HIGH COURT OF ORISSA AT CUTTACK
WP(C) No. 26206 of 2026
CNR No. ODHC010602312026

Akhil Kumar Patnaik ..... ***Petitioner***
Ms. S. Pani, Advocate

-versus-

State of Odisha & Ors. ..... ***Opposite Parties***
Mr. A. Tripathy, AGA

CORAM:
THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER
11.09.2026

Order No. 01

1. This matter is taken up through hybrid mode.

2. Heard learned counsel for the Petitioner and learned counsel appearing for the Opp. Parties.

3. Petitioner has filed the present writ petition inter alia with the following prayer:-

> *"In the aforesaid facts and circumstances, it is therefore most humbly prayed that this Hon'ble Court may graciously be pleased to:*
>
> *a) Issue an appropriate writ, order commanding the Opposite Parties to count the entire continuous service rendered by the Petitioner from 22.05.1985 under the Daily Labour Roll (DLR), Work-Charged Establishment and Regular Establishment as qualifying service for pension and all other admissible retiral benefits;*
>
> *b) Direct the Opposite Parties to recalculate, sanction and release the Petitioner's pension, gratuity, unutilised leave salary/leave encashment and all other consequential retiral and financial benefits on the basis of*

such qualifying service, within a time to be fixed by this Hon'ble Court;

c) Declare that denial/inaction of the aforesaid benefits to the Petitioner, while extending identical benefits to similarly situated employees, is illegal, arbitrary, discriminatory and violative of Articles 14 and 16 of the Constitution of India;

d) Direct the O.P No.1-Principal Secretary Government, Works Department, to consider and dispose of the representation of Petitioner dated 15.07.2026 by a reasoned order, in the light of the judgments and State implementation orders relied upon therein, within a stipulated period, and to release the consequential benefits forthwith if the claim is found covered; and

e) Pass such other order(s) or direction(s) as this Hon'ble Court may deem fit and proper in the interest of justice.

And for this act of kindness, the Petitioner shall, as in duty bound, ever pray."

4. Learned counsel for the Petitioner submits that though highlighting his grievances, Petitioner has filed a representation at Annexure-9 to the Writ Petition before the Opp. Party No. 1, but till date nothing has been done in the matter. In such background, learned counsel for the Petitioner prays that a direction be issued to Opposite Party No. 1 to take a decision on the above noted Petition within a specific time period.

5. Considering the submissions made and without expressing any opinion on the merits of the case, this Court directs Opposite Party No. 1 to take a decision on the above noted petition in accordance with law, within a period of three (3) months from the date of receipt

of this order and communicate the result of such exercise to the Petitioner.

6. The Writ Petition is disposed of accordingly.

(BIRAJA PRASANNA SATAPATHY)
Judge

Sneha

Signature Not Verified
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Signed by: SNEHANJALI PARIDA
Reason: Authentication
Location: High Court of Orissa, Cuttack
Date: 12-Sep-2026 13:14:02